



Ellingham & Ringwood RFC

Coaches Charter

This two page document sets out a Coaches Code of Conduct as recommended by the RFU.

It establishes a set of guiding principles that ERRFC expects all coaches to adopt and abide by whilst engaged in coaching or managing players on behalf of the club.

All coaches, new and experienced, should familiarise themselves with these principles and endeavour to 'live the values' they communicate.

In my Overall Approach to Coaching I Undertake:

- 1) To recognise that every individual has the right to be treated with equity and sensitivity, regardless of their abilities, race, gender or cultural background.
- 2) To develop appropriate working relationships with players, parents, other coaches and officials, based on mutual respect and trust.
- 3) To be aware of and closely adhere to RFU guidelines regarding maintaining appropriate relationships and working with children and young adults.
- 4) To promote the positive aspects of rugby and fair play.
- 5) To establish a disciplined sporting attitude amongst players showing due respect to team mates, referees and the opposition.
- 6) To strongly discourage deliberate rule violations and dangerous or reckless play.
- 7) To be a good role model by consistently displaying high standards of personal behaviour and appearance.
- 8) To be open to discussion and resolution of problems or concerns of any coach, player or parent.
- 9) To be appropriately qualified and aware of current best coaching practice by participating in suitable and relevant Coach Development programmes.

On the Training Ground I Undertake:

- 1) To plan and deliver coaching which follows RFU guide-lines, incorporates current best practice, and is fun to participate in.
- 2) To ensure all activities are appropriate to the age, experience and ability of participants.
- 3) To arrive in good time, adequately prepared and equipped to carry out activities on schedule.
- 4) To ensure that unqualified coaches and other helpers are adequately supervised at all times.
- 5) To use a 'squad' approach to selection, giving all players a fair amount of game time and avoiding over reliance on 'star' performers.

In Making This Commitment to the Club, I Undertake:

- 1) To actively promote and support all Club policies.
- 2) To meet my coaching commitment to the Club and make suitable arrangements for any absences.
- 3) To complete and submit required documentation including Coaches Fact Find and CRB applications promptly when requested.
- 4) To ensure players in my charge comply with club rules and the law on smoking, alcohol and drugs.
- 5) To behave in a manner which brings credit to ERRFC, and actively encourage players and parents/guardians do likewise
- 6) Never to exert undue influence over players for personal benefit or reward.